The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-960-8809 or at www.bcbsil.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For Home Hospital: \$350 Individual/\$700 Family For In-Network: \$350 Individual/\$700 Family For Out-of-Network: \$700 Individual/\$1,400 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Certain <u>preventive care</u> and services that charge a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For Home Hospital: \$1,600 Individual/\$3,200 Family For In-Network: \$1,600 Individual/\$3,200 Family For Out-of-Network: \$3,200 Individual/\$6,400 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsil.com</u> or call 1-800-960-8809 for a list of <u>network providers</u> .	You pay the least if you use a <u>provider</u> in Home Hospital <u>provider</u> . You pay more if you use a <u>provider</u> in-network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay			
Common Medical Event	Services You May Need	Domestic Tier (You will pay the Least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	No Charge	\$25 <u>copay</u> /visit; plus 10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
lf you visit a health	<u>Specialist</u> visit	No Charge	\$35 <u>copay</u> /visit; plus 10% <u>coinsurance</u>	40% coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/immunizat ion	No Charge; <u>deductible</u> does not apply	No Charge; <u>deductible</u> does not apply	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No Charge	10% <u>coinsurance</u>	40% coinsurance	Preauthorization may be required; see your benefit booklet* for details.	
n you have a test	Imaging (CT/PET scans, MRIs)	No Charge	10% <u>coinsurance</u>	40% coinsurance	None	
	Generic drugs	\$15	\$15	\$30		
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	\$30	\$30	\$60	Carved out to CVS/Caremark	
prescription drug coverage is available at www.caremark.com	Non-preferred brand drugs	\$50	\$50	\$100		

			What You Will Pay		
Common Medical Event	Services You May Need	Domestic Tier (You will pay the Least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	10% <u>coinsurance</u>	40% coinsurance	Preauthorization may be required; see your benefit booklet* for details.
	Physician/surgeon fees	No Charge	10% coinsurance	40% coinsurance	None
If you need immediate medical attention	Emergency room care	\$75 <u>copay</u> /visit	\$75 <u>copay</u> /visit	\$75 <u>copay</u> /visit	Non-emergency use of the emergency room 10% <u>coinsurance</u> after <u>deductible</u> for In-Network and 40% <u>coinsurance</u> after <u>deductible</u> for Out-of-network. <u>Copay</u> waived if admitted.
	Emergency medical transportation	10% <u>coinsurance</u>	10% <u>coinsurance</u>	10% coinsurance	Preauthorization may be required for non-emergency transportation; see your benefit booklet* for details.
	Urgent care	No Charge	10% coinsurance	40% coinsurance	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	10% coinsurance	40% coinsurance	Preauthorization required. See your benefit booklet* for details.
Stay	Physician/surgeon fees	10% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None
If you need mental health, behavioral health, or substance	Outpatient services	No Charge	\$25 <u>copay</u> /visit; 10% <u>coinsurance</u> for other outpatient services	40% coinsurance	PCP <u>copay</u> applies to psychotherapy visit only. <u>Preauthorization</u> may be required; see your benefit booklet* for details.
abuse services	Inpatient services	No Charge	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization required.

			What You Will Pay			
Common Medical Event	Services You May Need	Domestic Tier (You will pay the Least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	No Charge	\$25 PCP/ \$35 SPC <u>copay</u> /visit; plus 10% <u>coinsurance</u>	40% coinsurance	<u>Copay</u> applies to first prenatal visit (per pregnancy). <u>Cost sharing</u> does not apply for <u>preventive services</u> .	
lf you are pregnant	Childbirth/delivery professional services	No Charge	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services		10% coinsurance	40% coinsurance	None	
	Home health care	10% <u>coinsurance</u>	10% coinsurance	40% coinsurance	Preauthorization may be required.	
	Rehabilitation services	No Charge	10% coinsurance	40% coinsurance	Preauthorization may be required. Limited to 60 visits per benefit period	
	Habilitation services	No Charge	10% <u>coinsurance</u>	40% <u>coinsurance</u>	for occupational therapy, 60 visits per benefit period for speech therapy, and 60 visits per benefit period for physical therapy.	
If you need help recovering or have	Skilled nursing care	10% coinsurance	10% coinsurance	40% coinsurance	Preauthorization may be required.	
other special health needs	<u>Durable medical</u> equipment	No Charge	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization may be required. Benefits are limited to items used to serve a medical purpose. <u>Durable</u> <u>Medical Equipment</u> benefits are provided for both purchase and rental equipment (up to the purchase price).	
	Hospice services	10% coinsurance	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization may be required.	

			What You Will Pay			
Common Medical Event	Services You May Need	Domestic Tier (You will pay the Least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If your child needs	Children's eye exam	Not Covered	Not Covered	Not Covered	Benefits available through Davis Vision.	
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered		
	Children's dental check-up	Not Covered	Not Covered	Not Covered	Benefits available through Guardian.	

# **Excluded services & Other Covered Services:**

Dental Care	Non-Emergency Care When Traveling Outside the U.S.	٠	Routine foot care (with the exception of person
Long-Term Care	Routine eye care (Adult)		with diagnosis of diabetes)
-		•	Weight loss programs
Athen Covered Comisses (Limits	tions may apply to these convises. This is it a complete list Discos a		
ther Covered Services (Limita	ations may apply to these services. This isn't a complete list. Please s	ee yoi	ur <u>plan</u> document.)
ther Covered Services (Limita Acupuncture	<ul> <li>ations may apply to these services. This isn't a complete list. Please s</li> <li>Cosmetic surgery (only for correcting congenital deformities)</li> </ul>	-	ur <u>plan</u> document.) Infertility Treatment
•		-	· ,

Hearing Aids (for children 1 per ear, every 24 months)

•

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-800-960-8809, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois at 1-800-960-8809 or visit <u>www.bcbsil.com</u>, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Illinois Department of Insurance at (877) 527-9431 or visit <u>http://insurance.illinois.gov</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-960-8809. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-960-8809. Chinese (中文): 如果需要中文的**帮助**,请拨打这个号码1-800-960-8809. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-960-8809.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal car hospital delivery)	e and a			<b>Mia's Simple Fracture</b> (in-network emergency room visit and up care)	d follow
The plan's overall deductible\$350Specialist both0%Hospital (facility) coinsurance0%Other coinsurance10%		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> both</li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$350 0% 0% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> both</li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$350 0% 0% 10%
This EXAMPLE event includes services like: <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i> ) <u>Specialist</u> visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like:       This EXAMPLE event includes services like:         Primary care physician office visits (including disease education)       Emergency room care (including m supplies)         Diagnostic tests (blood work)       Diagnostic tests (x-ray)         Prescription drugs       Durable medical equipment (crutch)		,	al
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$350	Deductibles \$350		<u>Deductibles</u>	\$350
<u>Copayments</u>	\$10	Copayments \$500		Copayments	\$80
Coinsurance	\$100	<u>Coinsurance</u>	\$0	Coinsurance	
What isn't covered		What isn't covered	What isn't covered		

Limits or exclusions

The total Joe would pay is

\$60

\$520

\$0

\$490

Limits or exclusions

The total Mia would pay is

\$20

\$870

#### Health care coverage is important for everyone. We provide free communication aids and services for anyone with a disability or who needs language assistance. We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. To receive language or communication assistance free of charge, please call us at 855-710-6984. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance. Office of Civil Rights Coordinator 855-664-7270 (voicemail) Phone: 300 E. Randolph St. TTY/TDD: 855-661-6965 35th Floor Fax: 855-661-6960 Chicago, Illinois 60601 You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at: U.S. Dept. of Health & Human Services 800-368-1019 Phone: 200 Independence Avenue SW TTY/TDD: 800-537-7697 Room 509F, HHH Building 1019 Complaint Portal: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf Complaint Forms: http://www.hhs.gov/ocr/office/file/index.html Washington, DC 20201



Español Spanish	Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-710-6984.
العربية Arabic	إن كان لديك أو لدى شخص تساعده أسئلة، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة, للتحدث مع مترجم فوري، اتصل على الرقم 6984-710-855.
繁體中文 Chinese	如果您,或您正在協助的對象,對此有疑問,您有權利免費以您的母語獲得幫助和訊息。 洽詢一位翻譯員,請掇電話 號碼 855-710-6984。
Français French	Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-710-6984.
Deutsch German	Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-710-6984 an.
ગુજરાતી Gujarati	જો તમને અથવા તમે મદદ કરી રહ્યા હોય એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. કાયેકમ બાબતે પ્રશ્નો હોય, તો તમને વિના ખર્ચે, તમારી ભાષામાં મદદ અને માહિતી મેળવવાનો હક્ક છે. દુભાષિયા સાથે વાત કરવા માટે આ નંબર 855-710-6984 પર કૉલ કરો.
हिंदी Hindi	यदि आपके, या आप जिसकी सहायता कर रहे हैं उसके, प्रश्न हैं, तो आपको अपनी भाषा में निःशुल्क सहायता और जानकारी प्राप्त करने का अधिकार है। किसी अनुवादक से बात करने के लिए 855-710-6984 पर कॉल करें ।.
Italiano Italian	Se tu o qualcuno che stai aiutando avete domande, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare il numero 855-710-6984.
한국어 Korean	만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 통역사가 필요하시면 855-710-6984 로 전화하십시오.
Diné Navajo	T'áá ni, éi doodago ła'da bíká anánílwo'ígií, na'ídíłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł dóó bína'ídíłkidígií bee nił h odoonih. Ata'dahalne'ígií bich'į' hodiílnih kwe'é 855-710-6984.
فارسی Persian	اگر شما، یا کسی که شما به او کمک می کنید، سؤالی داشته باشید، حق این را دارید که به زبان خود، به طور ا ایگان کمک و اطلاعات دریافت نمایید. جهت گفتگو با یک مترجم شفاهی، با شماره 6984-710-855 تماس حاصل نمایید.
Polski Polish	Jeśli Ty lub osoba, której pomagasz, macie jakiekolwiek pytania, macie prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 855-710-6984.
Русский Russian	Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке. Чтобы связаться с переводчиком, позвоните по телефону 855-710-6984.
Tagalog Tagalog	Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa 855-710-6984.
ار دو Urdu	اگر آپ کو، یا کسی ایسے فرد کو جس کی آپ مدد کررہے ہیں، کوئی سوال درپیش ہے تو، آپ کو اپنی زبان میں مفت مدد اور معلومات حاصل کرنے کا حق ہے۔ مترجم سے بات کرنے کے لیے، 6984-710-855 پر کال کریں۔
Tiêng Việt Vietnamese	Nêu quý vị, hoặc người mà quý vị giúp đỡ, có câu hỏi, thì quý vị có quyền được giúp đỡ và nhận thông tin bằng ngôn ngữ của mình miễn phí, Đễ nói chuyện với một thông dịch viện, gọi 855-710-6984.