The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsil.com/bb/ind/bb_ghsh30baviilo_il_2025.pdf or by calling 1-800-892-2803. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall <u>deductible</u> ?	Individual: Participating \$750 Family: Participating \$1,500	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-Network Preventive Health Care Services and certain services with a <u>copayment</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive- care-benefits/</u> .	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Individual: Participating \$9,200 Family: Participating \$18,400		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbsil.com/blueprecisionhmo or call 1-800-892-2803 for a list of Participating <u>Providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .	

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		What You	ı Will Pay	Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$20/visit; <u>deductible</u> does not apply	Not Covered	None	
lf you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	\$40/visit; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.	
or clinic	<u>Preventive</u> <u>care/screening</u> /immunization	No Charge; <u>deductible</u> does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
Diagnostic test (x-ray, blowork)		\$40/test; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$250/test; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.	

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*For more information about limitations and exceptions, see the plan or policy document at www.bcbsil.com/bb/ind/bb_ghsh30baviilo_il_2025.pdf

	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Important Information
	Generic drugs (Preferred)	10% <u>coinsurance</u>	Not Covered	Limited to a 30-day supply at retail (or a 90-day supply at a network of select retail
	Generic drugs (Non-Preferred)	15% <u>coinsurance</u>	Not Covered	pharmacies). Up to a 90-day supply at
	Brand drugs (Preferred)	20% <u>coinsurance</u>	Not Covered	mail order. <u>Specialty drugs</u> are limited to a 30-day supply except for certain FDA-
If you need drugs to	Brand drugs (Non-Preferred)	30% <u>coinsurance</u>	Not Covered	designated dosing regimens. Payment of the difference between the cost of a brand
treat your illness or condition	<u>Specialty drugs</u> (Preferred)	40% <u>coinsurance</u>	Not Covered	name drug and a generic may also be
More information about prescription drug coverage is available at www.bcbsil.com/rx25h /6T	<u>Specialty drugs</u> (Non- Preferred)	50% <u>coinsurance</u>	Not Covered	required if a generic drug is available. Any differences between the cost of the generic drug and the cost of the brand name drug will apply to the <u>deductible</u> or out-of-pocket maximum. The applicable <u>cost sharing</u> (by tier) and the cost difference between the generic and brand will never exceed the overall cost of the drug. The amount you may pay per 30- day supply of a covered insulin drug, regardless of quantity or type, shall not exceed \$100, when obtained from a Participating Pharmacy.
lf you have	Facility fee (e.g., ambulatory surgery center)	\$300/visit plus 30% <u>coinsurance</u>	Not Covered	<u>Referral</u> required. For Outpatient Infusion Therapy, see your benefit booklet* for
outpatient surgery	Physician/surgeon fees	\$40/visit; <u>deductible</u> does not apply	Not Covered	details.
	Emergency room care	\$1,000/visit plus 30% <u>coinsurance</u>	\$1,000/visit plus 30% <u>coinsurance</u>	Per occurrence <u>copayment</u> waived upon inpatient admission.
If you need immediate medical attention	Emergency medical transportation	30% <u>coinsurance</u>	30% coinsurance	None
	<u>Urgent care</u>	\$40/visit; <u>deductible</u> does not apply	Not Covered	Must be affiliated with member's chosen medical group or referral required.

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		What You	ı Will Pay	Limitations, Exceptions, & Other
Common Medical Event	Services rou way need Participating Provider Non-Participating Provider		Important Information	
lf you have a hospital	Facility fee (e.g., hospital room)	\$750/day; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.
stay	Physician/surgeon fees	No Charge; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.
lf you need mental health, behavioral health, or substance	Outpatient services	\$20/office visit; <u>deductible</u> does not apply 30% <u>coinsurance</u> for other outpatient services	Not Covered	<u>Referral</u> may be required. Telepsychiatry benefits are available; see your benefit booklet* for details.
abuse services	Inpatient services	\$750/day; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.
	Office visits	Primary Care: \$20 <u>Specialist</u> : \$40; <u>deductible</u> does not apply	Not Covered	<u>Copayment</u> applies to first prenatal visit (per pregnancy). <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending
lf you are pregnant	Childbirth/delivery professional services	No Charge; <u>deductible</u> does not apply	Not Covered	on the type of services, a <u>copayment,</u> <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and
	Childbirth/delivery facility services	\$750/day; <u>deductible</u> does not apply	Not Covered	services described elsewhere in the SBC (i.e., ultrasound).

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		What You Will Pay		Limitations, Exceptions, & Other	
Common Services You May Need Medical Event		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Important Information	
	Home health care	No Charge; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.	
	Rehabilitation services	\$20/visit; <u>deductible</u> does not apply	Not Covered	Poforral required	
If you need help recovering or have	Habilitation services	\$20/visit; <u>deductible</u> does not apply	Not Covered	Referral required.	
other special health needs	Skilled nursing care	\$500/day; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.	
	Durable medical equipment	No Charge; <u>deductible</u> does not apply	Not Covered	<u>Referral</u> required.	
	Hospice services	30% <u>coinsurance</u>	Not Covered	<u>Referral</u> required.	
	Children's eye exam	No Charge; <u>deductible</u> does not apply	Not Covered	One visit per year. See your benefit booklet* for details.	
If your child needs dental or eye care	Children's glasses	No Charge; <u>deductible</u> does not apply	Not Covered	One pair of glasses per year up to age 19. See your benefit booklet* for details.	
	Children's dental check-up	Not Covered	Not Covered	None	

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
AcupunctureDental care (Adult)	 Long-term care Non-emergency care when traveling outside the U.S. 	 Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
 Abortion care Bariatric surgery Chiropractic care (Chiropractic and Osteopathic manipulation limited to 25 visits per calendar year) 	 Cosmetic surgery (when <u>medically necessary</u>) Hearing aids (1 per ear every 24 months) Infertility treatment (covered for 4 procedures per benefit period) 	 Private-duty nursing (with the exception of inpatient private-duty nursing) Routine eye care (Adult, 1 visit per benefit period) Routine foot care (when medically necessary) 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-800-892-2803. You may also contact your state insurance department at 1-877-527-9431. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois at 1-800-892-2803 or visit <u>www.bcbsil.com</u>, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Illinois Department of Insurance at 1-877-527-9431 or visit <u>http://insurance.illinois.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-892-2803.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-892-2803.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-892-2803.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-892-2803.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$750Specialist copayment\$40Hospital (facility) copayment\$750Other coinsurance30%		The plan's overall deductible\$750Specialist copayment\$40Hospital (facility) copayment\$750Other coinsurance30%		The plan's overall deductible\$75Specialist copayment\$4Hospital (facility) copayment\$75Other coinsurance30	
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$10	Deductibles \$400		<u>Deductibles</u>	\$750
<u>Copayments</u>	\$1,600	<u>Copayments</u>	\$1,700	<u>Copayments</u>	\$700
<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions \$20		Limits or exclusions	\$0
The total Peg would pay is	\$1,670	The total Joe would pay is	\$2,120	The total Mia would pay is	\$1,650

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator	Phone:	855-664-7270 (voicemail)
300 E. Randolph St., 35th Floor	TTY/TDD:	855-661-6965
Chicago, IL 60601	Fax:	855-661-6960

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201

or Health and Huma	an S
Phone:	80
TTY/TDD:	80
Complaint Portal:	htt
Complaint Forms:	htt
	C

800-368-1019 800-537-7697 https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf https://www.hhs.gov/civil-rights/filing-acomplaint/complaint-process/index.html

	To receive language or communication assistance free of charge, please call us at 855-710-6984.		
Español	Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo.		
العربية	لتلقى المساعدة اللغوية أو التواصل مجانًا، يرجى الاتصال بنا على الرقم 6984-710-855.		
繁體中文	如欲獲得免費語言或溝通協助, 請撥打855-710-6984與我們聯絡。		
Français	Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984.		
Deutsch	Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an.		
ગુજરાતી	ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો.		
हिंदी	निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें।		
Italiano	Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984.		
한국어	언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요.		
Navajo	Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee náhaz'á. 1-866-560-4042 jį' hodíilni.		
فارسی	بر ای دریافت کمک زبانی یا ارتباطی ر ایگان، لطفاً با شمار ه 6984-710-855 تماس بگیرید.		
Polski	Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984.		
Русский	Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984.		
Tagalog	Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984.		
ار دو	مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہ کرم ہمیں 6984-710-855 پر کال کریں۔		
Tiếng Việt	Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984		