The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsil.com/bb/ind/bb_sh6h30baviilp_il_2025.pdf or by calling 1-800-892-2803. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | \$0 | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Individual: Participating \$2,000 Family: Participating \$4,000 | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.bcbsil.com/blueprecisionhmo or call 1-800-892-2803 for a list of Participating Providers. | This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|------------------------|-----------------------|---|--|
| Common Medical Event | SELVICES I UN MAY INCEN I PATICIDATION FLUVIUEL I NULLEFATICIDATION FLUVIUEL | | Important Information | | |
| | Primary care visit to treat an injury or illness | No Charge | Not Covered | None | |
| If you visit a health | <u>Specialist</u> visit | No Charge | Not Covered | <u>Referral</u> required. | |
| care <u>provider's</u> office or clinic | <u>Preventive</u> <u>care/screening</u> /immunization | No Charge | Not Covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| | <u>Diagnostic test</u> (x-ray, blood work) | No Charge | Not Covered | <u>Referral</u> required. | |
| If you have a test | Imaging (CT/PET scans, MRIs) | No Charge | Not Covered | <u>Referral</u> required. | |
| | Generic drugs (Preferred) | No Charge | Not Covered | Limited to a 30-day supply at retail (or a 90-day supply at a <u>network</u> of select retail | |
| | Generic drugs (Non-Preferred) | 10% <u>coinsurance</u> | Not Covered | pharmacies). Up to a 90-day supply at mail order. Specialty drugs are limited to a | |
| If you need drugs to | Brand drugs (Preferred) | 20% <u>coinsurance</u> | Not Covered | 30-day supply except for certain FDA- designated dosing regimens. Payment of | |
| treat your illness or condition | Brand drugs (Non-Preferred) | 30% <u>coinsurance</u> | Not Covered | the difference between the cost of a brand name drug and a generic may also be | |
| | <u>Specialty drugs</u> (Preferred) | 40% <u>coinsurance</u> | Not Covered | required if a generic drug is available. Any differences between the cost of the | |
| More information about prescription drug <u>coverage</u> is available at <u>www.bcbsil.com/rx25h</u> <u>/6T</u> | <u>Specialty drugs</u> (Non- Preferred) | 50% <u>coinsurance</u> | Not Covered | generic drug and the cost of the brand name drug will apply to the <u>deductible</u> or out-of-pocket maximum. The applicable <u>cost sharing</u> (by tier) and the cost difference between the generic and brand will never exceed the overall cost of the drug. The amount you may pay per 30- day supply of a covered insulin drug, regardless of quantity or type, shall not exceed \$100, when obtained from a Participating Pharmacy. | |

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*For more information about limitations and exceptions, see the plan or policy document at www.bcbsil.com/bb/ind/bb_sh6h30baviilp_il_2025.pdf

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|---|---|---|---|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information | |
| If you have | Facility fee (e.g., ambulatory surgery center) | 30% <u>coinsurance</u> | Not Covered | <u>Referral</u> required. For Outpatient Infusion Therapy, see your benefit booklet* for | |
| outpatient surgery | Physician/surgeon fees | No Charge | Not Covered | details. | |
| | Emergency room care | \$500/visit plus 30% <u>coinsurance</u> | \$500/visit plus 30% <u>coinsurance</u> | Per occurrence <u>copayment</u> waived upon inpatient admission. | |
| If you need immediate medical attention | Emergency medical transportation | 30% <u>coinsurance</u> | 30% <u>coinsurance</u> | None | |
| | <u>Urgent care</u> | No Charge | Not Covered | Must be affiliated with member's chosen medical group or <u>referral</u> required. | |
| lf you have a hospital | Facility fee (e.g., hospital room) | \$200/visit plus 30% <u>coinsurance</u> | Not Covered | <u>Referral</u> required. | |
| stay | Physician/surgeon fees | No Charge | Not Covered | <u>Referral</u> required. | |
| lf you need mental health, behavioral | Outpatient services | No Charge for office visits; 30% <u>coinsurance</u> for other outpatient services | Not Covered | Referral may be required. Telepsychiatry benefits are available; see your benefit booklet* for details. | |
| health, or substance abuse services | Inpatient services | \$200/visit plus 30% <u>coinsurance</u> | Not Covered | <u>Referral</u> required. | |
| | Office visits | No Charge | Not Covered | <u>Copayment</u> applies to first prenatal visit | |
| lf you are pregnant | Childbirth/delivery professional services | No Charge | Not Covered | (per pregnancy). <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> or | |
| | Childbirth/delivery facility services | \$200/visit plus 30% <u>coinsurance</u> | Not Covered | <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). | |

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| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|----------------------------|--|---|--|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information | |
| | <u>Home health care</u> | No Charge | Not Covered | <u>Referral</u> required. | |
| lf | Rehabilitation services | No Charge | Not Covered | <u>Referral</u> required. | |
| If you need help recovering or have | Habilitation services | No Charge | Not Covered | | |
| other special health needs | Skilled nursing care | 30% <u>coinsurance</u> | Not Covered | <u>Referral</u> required. | |
| neeus | Durable medical equipment | No Charge | Not Covered | <u>Referral</u> required. | |
| | Hospice services | 30% <u>coinsurance</u> | Not Covered | <u>Referral</u> required. | |
| | Children's eye exam | No Charge | Not Covered | One visit per year. See your benefit booklet* for details. | |
| If your child needs dental or eye care | Children's glasses | No Charge | Not Covered | One pair of glasses per year up to age 19. See your benefit booklet* for details. | |
| | Children's dental check-up | Not Covered | Not Covered | None | |

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association SBC-IL-HMO-IND-2025 *For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsil.com/bb/ind/bb_sh6h30baviilp_il_2025.pdf</u> Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Cl | neck your policy or <u>plan</u> document for more inform | nation and a list of any other <u>excluded services</u> .) |
|--|---|---|
| AcupunctureDental care (Adult) | Long-term care Non-emergency care when traveling outside the U.S. | Weight loss programs |
| Other Covered Services (Limitations may apply to | these services. This isn't a complete list. Please s | see your <u>plan</u> document.) |
| Abortion care Bariatric surgery Chiropractic care (Chiropractic and Osteopathic manipulation limited to 25 visits per calendar year) | Cosmetic surgery (when <u>medically necessary</u>) Hearing aids (1 per ear every 24 months) Infertility treatment (covered for 4 procedures per benefit period) | Private-duty nursing (with the exception of inpatient private-duty nursing) Routine eye care (Adult, 1 visit per benefit period) Routine foot care (when medically necessary) |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-800-892-2803. You may also contact your state insurance department at 1-877-527-9431. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois at 1-800-892-2803 or visit <u>www.bcbsil.com</u>, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Illinois Department of Insurance at 1-877-527-9431 or visit <u>http://insurance.illinois.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-892-2803.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-892-2803.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-892-2803.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-892-2803.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|--------------------------------|--|---------|---|--------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment/coinsurance</u> Other <u>coinsurance</u> | \$0 \$0 \$200+30% 30% | Specialist copayment\$0Hospital (facility)\$200+30%copayment/coinsurance0 | | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment/coinsurance</u> Other <u>coinsurance</u> | \$0 \$0 \$200+30% 30% |
| This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>) | | This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter) | | This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$0 | <u>Deductibles</u> | \$0 | <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$200 | <u>Copayments</u> | \$1,300 | <u>Copayments</u> | \$400 |
| <u>Coinsurance</u> | \$1,800 | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$400 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$2,060 | The total Joe would pay is | \$1,320 | The total Mia would pay is | \$800 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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A Division of Health Care Service Corporation, a Mutual Legal Reserve Company

Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

| Office of Civil Rights Coordinator | Phone: | 855-664-7270 (voicemail) |
|------------------------------------|----------|--------------------------|
| 300 E. Randolph St., 35th Floor | TTY/TDD: | 855-661-6965 |
| Chicago, IL 60601 | Fax: | 855-661-6960 |

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201

| of Health and Huma | an Se |
|--------------------|-------|
| Phone: | 800 |
| TTY/TDD: | 800 |
| Complaint Portal: | http |
| Complaint Forms: | http |
| 1. ES | CC |

800-368-1019 800-537-7697 https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf https://www.hhs.gov/civil-rights/filing-acomplaint/complaint-process/index.html

| | To receive language or communication assistance free of charge, please call us at 855-710-6984. | |
|------------|---|--|
| Español | Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo. | |
| العربية | لتلقى المساعدة اللغوية أو التواصل مجانًا، يرجى الاتصال بنا على الرقم 6984-710-855. | |
| 繁體中文 | 如欲獲得免費語言或溝通協助, 請撥打855-710-6984與我們聯絡。 | |
| Français | Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984. | |
| Deutsch | Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an. | |
| ગુજરાતી | ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો. | |
| हिंदी | निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें। | |
| Italiano | Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984. | |
| 한국어 | 언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요. | |
| Navajo | Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee náhaz'á. 1-866-560-4042 jį' hodíilni. | |
| فارسی | بر ای دریافت کمک زبانی یا ارتباطی رایگان، لطفاً با شمار ه 6984-710-855 تماس بگیرید. | |
| Polski | Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984. | |
| Русский | Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984. | |
| Tagalog | Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984. | |
| ار دو | مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، بر اہ کرم ہمیں 6984-710-855 پر کال کریں۔ | |
| Tiếng Việt | Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984 | |

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