The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsil.com/bb/ind/bb_so4d82blfiilp_il_2025.pdf or by calling 1-800-892-2803. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Individual: Participating \$3,000; Non- Participating \$15,000 Family: Participating \$6,000; Non- Participating \$45,000	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-Network Preventive Health Care Services and certain services with a <u>copayment</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive- care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Individual: Participating \$7,350; Non- Participating Unlimited Family: Participating \$14,700; Non- Participating Unlimited	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsil.com/myblueplus</u> or call 1-800-892-2803 for a list of Participating <u>Providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

			What You	u Will Pay	Limitationa Evaportiona 8 Other
Common Services You May Need Medical Event		Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
-		\$25/visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Virtual Visits: \$25/visit. See your benefit booklet* for details.	
-	u visit a health <u>provider's</u> office	<u>Specialist</u> visit	\$45/visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	<u>Referral</u> required.
or cl	or clinic	<u>Preventive</u> <u>care/screening</u> /immunization	No Charge; <u>deductible</u> does not apply	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
16		<u>Diagnostic test</u> (x-ray, blood work)	40% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Referral</u> may be required. <u>Preauthorization</u> may also be required; see your benefit booklet* for details.
	Imaging (CT/PET scans, MRIs)	40% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Referral</u> required. <u>Preauthorization</u> may also be required; see your benefit booklet* for details.	

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*For more information about limitations and exceptions, see the plan or policy document at www.bcbsil.com/bb/ind/bb_so4d82blfiilp_il_2025.pdf

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Important Information	
	Generic drugs (Preferred)	No Charge after <u>deductible</u>	No Charge after <u>deductible</u>	Limited to a 30-day supply at retail (or a 90-day supply at a network of select retail	
	Generic drugs (Non-Preferred)	10% <u>coinsurance</u>	10% <u>coinsurance</u>	pharmacies). Up to a 90-day supply at	
	Brand drugs (Preferred)	20% <u>coinsurance</u>	20% <u>coinsurance</u>	mail order. <u>Specialty drugs</u> are limited to a 30-day supply except for certain FDA-	
	Brand drugs (Non-Preferred)	30% <u>coinsurance</u>	30% <u>coinsurance</u>	designated dosing regimens. Payment of the difference between the cost of a brand	
If you need drugs to treat your illness or	Specialty drugs (Preferred)	40% <u>coinsurance</u>	40% <u>coinsurance</u>	name drug and a generic may also be	
condition More information about prescription drug <u>coverage</u> is available at	<u>Specialty drugs</u> (Non- Preferred)	50% <u>coinsurance</u>	50% <u>coinsurance</u>	required if a generic drug is available. Any differences between the cost of the generic drug and the cost of the brand name drug will apply to the <u>deductible</u> or out-of-pocket maximum. The applicable <u>cost sharing</u> (by tier) and the cost difference between the generic and brand will never exceed the overall cost of the drug. All Out-of-Network prescriptions are subject to a 50% additional charge after the applicable <u>copayment/coinsurance</u> . The amount you may pay per 30-day supply of a covered insulin drug, regardless of quantity or type, shall not exceed \$100, when obtained from a Participating Pharmacy.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	40% <u>coinsurance</u>	\$2,000/visit plus 50% <u>coinsurance</u>	<u>Referral</u> required. <u>Preauthorization</u> may also be required; see your benefit	
	Physician/surgeon fees	40% <u>coinsurance</u>	50% <u>coinsurance</u>	booklet* for details.	
	Emergency room care	40% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
-	Emergency medical transportation	40% <u>coinsurance</u>	40% coinsurance	Preauthorization may be required for non- emergency transportation; see your benefit booklet* for details.	
	<u>Urgent care</u>	\$45/visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	None	

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		What You Will PayParticipating ProviderNon-Participating Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need				
lf you have a hospital stay	Facility fee (e.g., hospital room)	40% <u>coinsurance</u>	\$2,000/visit plus 50% <u>coinsurance</u>	<u>Referral</u> required. <u>Preauthorization</u> may also be required, see your benefit booklet* for details.	
,, ,	Physician/surgeon fees	40% <u>coinsurance</u>	50% <u>coinsurance</u>	Referral required.	
lf you need mental health, behavioral health, or substance	Outpatient services	\$25/office visit; <u>deductible</u> does not apply 40% <u>coinsurance</u> for other outpatient services	50% <u>coinsurance</u>	<u>Referral</u> may be required. Telepsychiatry benefits are available; see your benefit booklet* for details.	
abuse services	Inpatient services	40% <u>coinsurance</u>	\$2,000/visit plus 50% <u>coinsurance</u>	Referral required. <u>Preauthorization</u> may also be required; see your benefit booklet* for details.	
	Office visits	Primary Care: \$25 <u>Specialist</u> : \$45; <u>deductible</u> does not apply	50% <u>coinsurance</u>	<u>Copayment</u> applies to first prenatal visit (per pregnancy). <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending	
lf you are pregnant	Childbirth/delivery professional services	40% <u>coinsurance</u>	50% <u>coinsurance</u>	on the type of services, a <u>copayment,</u> <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and	
	Childbirth/delivery facility services	40% <u>coinsurance</u>	\$2,000/visit plus 50% <u>coinsurance</u>	services described elsewhere in the SBC (i.e., ultrasound).	
			Referral required. Preauthorization may also be required, see your benefit booklet* for details.		
lf you need help recovering or have	Rehabilitation services	\$25/visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	<u>Referral</u> required. <u>Preauthorization</u> may also be required, see your benefit	
other special health needs	Habilitation services	\$25/visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	booklet* for details.	
Skilled nursing care 40% coinsu		40% <u>coinsurance</u>	50% <u>coinsurance</u>	Referral required. <u>Preauthorization</u> may also be required, see your benefit booklet* for details.	

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		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Important Information	
	Durable medical equipment	40% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Referral</u> required. <u>Preauthorization</u> may also be required, see your benefit booklet* for details.	
	Hospice services	40% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Referral</u> required. <u>Preauthorization</u> may also be required, see your benefit booklet* for details.	
	Children's eye exam	No Charge; <u>deductible</u> does not apply	Not Covered	One visit per year. Out-of-Network reimbursement will not exceed the retail cost. See your benefit booklet* (Pediatric Vision Care Benefits) for details.	
 f your child needs dental or eye care	Children's glasses	No Charge; <u>deductible</u> does not apply	100% <u>coinsurance</u>	One pair of glasses per year up to age 19. Reimbursement for frames, lenses and lens options purchased Out-of-Network is available (not to exceed the retail cost). See your benefit booklet* (Pediatric Vision Care Benefits) for details.	
	Children's dental check-up	Not Covered	Not Covered	None	

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Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Acupuncture • Long-term care

U.S.

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
 Abortion care Bariatric surgery Chiropractic care (Chiroprac manipulation limited to 25 vis 	 Hearing aids (1) tic and Osteopathic Infertility treatment 	per ear every 24 months) ent (covered for 4 procedures per •	Private-duty nursing (with the exception of inpatient private-duty nursing) Routine eye care (Adult) Routine foot care (when <u>medically necessary</u>)

Non-emergency care when traveling outside the

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1-800-892-2803. You may also contact your state insurance department at 1-877-527-9431. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance. contact: Blue Cross and Blue Shield of Illinois at 1-800-892-2803 or visit www.bcbsil.com, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance at 1-877-527-9431 or visit http://insurance.illinois.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

• Dental care (Adult)

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-892-2803.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-892-2803.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-892-2803.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-892-2803.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 \$45 40% 40%	 The <u>plan's</u> overall <u>deductible</u> \$3,000 <u>Specialist copayment</u> \$45 Hospital (facility) <u>coinsurance</u> 40% Other <u>coinsurance</u> 40% 		 Specialist copayment Hospital (facility) coinsurance 	
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$3,000	Deductibles	\$1,300	Deductibles	\$2,100
<u>Copayments</u>	\$30	<u>Copayments</u>	\$1,600	<u>Copayments</u>	\$200
<u>Coinsurance</u>	\$2,800	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$5,890	The total Joe would pay is	\$2,920	The total Mia would pay is	\$2,300

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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A Division of Health Care Service Corporation, a Mutual Legal Reserve Company

Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator	Phone:	855-664-7270 (voicemail)
300 E. Randolph St., 35th Floor	TTY/TDD:	855-661-6965
Chicago, IL 60601	Fax:	855-661-6960

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201

of Health and Huma	an Se
Phone:	800
TTY/TDD:	800
Complaint Portal:	http
Complaint Forms:	http
	CC

800-368-1019 800-537-7697 https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf https://www.hhs.gov/civil-rights/filing-acomplaint/complaint-process/index.html

	To receive language or communication assistance free of charge, please call us at 855-710-6984.		
Español	Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo.		
العربية	لتلقى المساعدة اللغوية أو التواصل مجانًا، يرجى الاتصال بنا على الرقم 6984-710-855.		
繁體中文	如欲獲得免費語言或溝通協助, 請撥打855-710-6984與我們聯絡。		
Français	Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984.		
Deutsch	Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an.		
ગુજરાતી	ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો.		
हिंदी	निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें।		
Italiano	Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984.		
한국어	언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요.		
Navajo	Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee náhaz'á. 1-866-560-4042 jį' hodíilni.		
فارس <mark>ی</mark>	بر ای دریافت کمک زبانی یا ار تباطی ر ایگان، لطفاً با شمار ه 6984-710-855 تماس بگیرید.		
Polski	Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984.		
Русский	Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984.		
Tagalog	Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984.		
ار دو	مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، بر اہ کرم ہمیں 6984-710-855 پر کال کریں۔		
Tiếng Việt	Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984.		

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